



**An Daras**  
Multi Academy Trust



# Reward Policy

## *St Stephens Community Academy*

The An Daras Multi Academy Trust (ADMAT) Company

An Exempt Charity Limited by Guarantee

Company Number/08156955

Status: <b>Approved</b>	
Recommended	
Statutory	Yes
Version	v1.1
Adopted v1.0	<b>July 2017</b>
Reviewed and approved as v1.1	
Next Review	
Advisory Committee	Local Governing Advisory Body
Linked Documents and Policies	St Stephens Academy Behaviour Policy



## Rewards Policy

St Stephens Community strives to celebrate success with children. We have a range of different rewards systems in place to celebrate the different areas of learning. The first form of praise to children is always verbal feedback.

### House Points

At Stephens Community Academy we have House Points. Children can be awarded house points for learning that is above and beyond what we expect in learning and behaviour at St Stephens. Children can be awarded 1 house point per activity and can be awarded up to 5 house points in a day. School staff collect these house points over the week by recording this into a chart similar as below. The total number of house points per child is recorded on a weekly basis and house captains collect this information. House captains then share the overall total for each house team on a Friday assembly and share the updated running totals on the house team display boards. Children can be awarded 1 house point for homework for those that show exceptional topic homework from a half termly project.

House Team	Blue: Priory					Red: Roundhouse					Green: Zig Zag					Yellow: Castle				
Tally																				
Name of Child																				

If children have achieved 50 house points in a term, they are invited to visit the school shop where children can use their 50 house points to purchase an item from the shop.

### Reading Rewards

At St Stephens we value the importance of home reading. As a result we reward home reading. We do this by awarding a star to be collected on your child's reading bookmark for every 5 reads undertaken in a week. We can give your child a star based on the 5 reads being recorded into their home reading record. When your child has read 15 times they will receive a karate band. The bands then change in colour as your child reads more at home. The successful movement of karate bands is displayed on a reading display in the classroom.

## Reading Karate Progression

Reading Progression: Number of reads	Coloured Karate Band
15	White
30	Yellow
45	Orange
60	Green
80	Blue
100	Purple
120	Brown
150	Red
180	Black

## Reading Karate Expectations

<p><b>Foundation Stage</b></p> <ul style="list-style-type: none"> <li>• Sharing a book with an adult counts as a read</li> <li>• This could be the school reading book, library book or a bedtime book</li> <li>• An adult must sign your reading record</li> <li>• Only one read per day counts</li> <li>• .</li> </ul>	<p><b>Key Stage One</b></p> <ul style="list-style-type: none"> <li>• Sharing a book with an adult at home for 10 minutes or more counts as a read</li> <li>• This could be the school reading book, library book or a book from home</li> <li>• An adult must sign your reading record</li> <li>• Only one read per day counts</li> </ul>
<p><b>Year Three and Four</b></p> <ul style="list-style-type: none"> <li>• Sharing a book with an adult at home for at least 15 minutes counts as a read</li> <li>• This could be the school reading book, library book or a book from home</li> <li>• An adult must sign your reading record</li> <li>• Remember to write a comment about what you have read</li> <li>• Only one read per day counts</li> <li>• You can read at home to yourself but an adult must sign to say that you have read</li> <li>• Children should be reading a minimum of <b>4 pages to count as one</b></li> </ul>	<p><b>Year Five and Six</b></p> <ul style="list-style-type: none"> <li>• Sharing a book with an adult at home or reading to yourself for at least 15 minutes counts as a read</li> <li>• This could be the school reading book, library book or a book from home</li> <li>• Remember to write a comment about what you have read</li> <li>• An adult must sign your reading record</li> <li>• Only one read per day counts</li> <li>• Children should be reading a minimum of <b>4 pages to count as one read</b></li> </ul>

### House Points and Challenges

When children have received a star for their 5 reads at home they are awarded 2 house points. When children have completed their multiplication challenge and move to a new county in the Round the World Multiplication Challenge they are awarded 2 house points. When children achieve their multiplication challenge and their reading bookmark they also will receive a celebration certificate on a Friday assembly linked to Building Learning Powers.

### Badges

At St Stephens Community Academy children can work towards earning badges for across the school. There are a number of different badges that can be earned against a set criteria. The badges are reviewed by our pupil forum team annually and each year often new badges are made. Badges are given to children in the Friday celebration assembly. When children have received 8 badges they can sit in a chair in assembly and they also receive a community champion badge. Badges are the ultimate rewards are allocated on a half termly basis and are the extra special award to work towards.

### Attendance

At Stephens Community Academy attendance is tracked closely. Each Friday assembly the attendance for the week is shared and tracked on a school display. The winning class receives 10 minutes extra playtime as a reward. Individual children are rewarded each term for having achieved 98.5% +attendance with a silver star and an attendance bar if they have achieved 98.5% across the year. When children achieve their 98.5% attendance in a term they are given a raffle ticket. If they get 100% attendance they get two raffle tickets. The raffle is drawn every term and the winning tickets will receive a £5 gift voucher.

### Golden Time

At Stephens Community Academy each Key Stage leads their own golden time activity sessions for a half term. Children get to choose from a range of activities such as sports and arts. If children have not made appropriate choices in the week they may miss out on golden time as per the behaviour policy. Children go to the activity that they have chosen but do not take part for the allocated time they have lost. Children will lose time from golden time based on receiving Strike 1 which indicates 5 minutes loss of golden time. Strike 1 can also be allocated for not coming with the correct PE kit and for Homework being handed in late. Strikes are recorded on the class whiteboard under 1<sup>st</sup>/ 2<sup>nd</sup> and 3<sup>rd</sup> Strike.

### Stickers

St Stephens Community Academy uses stickers to reward children who show exceptional learning attitudes. All adults can reward children with stickers of their own choice.

## Whole Class Rewards

Whole class rewards can be carried out in classrooms linked to house points. A class may set a total number of house points as a goal for the class to work towards and once this has been achieved then the class together may have a reward such as extra playtime/ or an additional PE treat.

### Review:

This policy will be reviewed in line with the academy policy review programme. The Head of School is responsible for reporting to the Local Governing Advisory Board (LGAB) about the quality of its implementation and its impact on standards. In the light of this, policy amendments may be made.

Policy first agreed – **July 2017**

Review– **July 2018**

Policy published on website – **Autumn 17**

Signed..... Chair LGAB

Signed..... Head of School

Signed..... Executive Head  
Teacher

Date.....