## **An Daras** Multi-Academy Trust

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**ADMAT SI Document D1.6** 



## St Stephens Community Academy

# PPG Provision Map - Sept 17 to Aug 18 (v3)

The An Daras Multi-Academy Trust (ADMAT) Company An Exempt Charity Limited by Guarantee Company Number/08156955

Status: Approved	
Recommended	Yes
Statutory	
Version	v1.0
Adopted (v1.0)	Sept 2017
Review (v1.0)	Ten weekly review
Advisory Committee	LGAB
Linked Documents and Policies	Pupil Premium Policy
	John Dunford Presentation - Chiefs

St Stephens Community Academy					
Pupil Premium Grant (PPG) Provision Menu – Sept 17 to Aug 18	PPG Lead	d/Champion: Head	of School		
The Pupil Premium for 2017 is allocated to schools with pupils on that are known to be:  • Eligible for free school meals either now or at any time in the last 6 years.  • Children of service personnel  • Children in local authority care	<ul> <li>potential. We retargeted and store the Academy as or better. The achievement be highest quality</li> <li>Funding will also Our provision respending the for overview of keep.</li> <li>The PPG policy</li> </ul>	recognise that som strategic use of Pup funded by PPG will at, or above, the na annual achievement penchmarks of non- ty. (OG: 5) Iso be used to deve has been informed funding successfully bey principles. It y and leadership of tive Head teacher/leadership of	e right to aspire to excellence and in so de groups of pupils need support to achieve groups of pupils need support to achieve il Premium Grant (PPG) funding will support be aimed at accelerating progress so the tional average. We also aim for every chil not of PPG pupils at this school will be measured. PPG pupils. We expect our Wave 1 class to the latest OFSTED Guidance — "The Puto maximise achievement" — Published in PPG provision and impact is the responsibles (OG: 11, 12, 15). It will be monitored	te this and aim to ort us in enabling wast majority of Pd to make progresured against the based provision to children can continued pil Premium – Ho a 2012/13. See Apolility of the Local	ensure that the all to succeed. PG pupils leave ss that is good annual national be of the cinue to succeed. W schools are pendix A for an Governing Body
Learning Approach Learning Content Access Criteria	Identified Pupils	Starting Point	Key Performance Indicators (KPI)	Cost	AIP
Lead Staff Timetable Impact			Expected Outcomes		Link
Training					

To develop learning strategies for children through training staff using recognised/ well found programme of visible learning (18months)	The second stage of a tailor made programme for 18 months developing SLT/ visible learning coaches/ teachers and all staff through information	School has completed Action Audit in September 2016 used to inform AIP and CPD. School has reviewed	Training and CPD will inform good practice in Wave One Teaching.	CPD Programme started in September 2016 for leaders/ staff	To raise attainment levels for all PPG children across the school to achieved inline + National attainment standards with a particular focus on KS2	£9,000 for 18months Proportion for	AIP Priority One. To ensure all
for children through training staff using recognised/ well found programme of visible learning (18months)	for 18 months developing SLT/ visible learning coaches/ teachers and all staff through information	September 2016 used to inform AIP and CPD.	good practice in Wave One	September 2016 for leaders/ staff	inline + National attainment standards		
staff using recognised/ well found programme of visible learning (18months)	developing SLT/ visible learning coaches/ teachers and all staff through information	to inform AIP and CPD.	Wave One	for leaders/ staff		Proportion for	To oncure all
found programme of visible learning (18months)	learning coaches/ teachers and all staff through information	CPD.		·	with a particular rocus on RS2		
learning (18months)	teachers and all staff through information	-	i caciiii b.	Spring 2017.	•	this year is	children make
	through information	School has reviewed	=	5pi iii 6 2017.	To accelerate learning progress from	£4,500	good progress
T T		its provision		Training	Key Stage starting points using	14,500	from starting
	days and action	throughout 2016		Programme for	government revised progress		points.
	research.	2017 to inform 2017b		2017 2018	measures focus on KS2 reading		points.
	rescuren.	2018.		included INSET	measures rocas on Roz reading		
	Developing a wider	2010.		training and	To increase staff confidence levels by		
	community of visible			twilight staff	developing CPD in theory and		
	learning schools to			training. Staff	pedagogy in learning to utilise		
	share good practice to			training in	assessment and learning focused		
	provide CPD for staff to			school from VL	strategies in the classroom that		
I .	increase the learning			coaches.	increase effect size		
	effect for all children.						
S	Second year of Maths						
	Hub Training for						
t	teachers/ LSAs/ wider						
N	MAT from Maths						
L	Leader linked to VL.						
	Curriculum time					Unit Cost:	
t	training timetable.					£9,000	
						0 11 0 1	
						Costing Code:	
	VL coaches to develop a					2STD	
f.	focus on action						
r	research in classrooms						
t	to raise PPG attainment						
ir	in attainment at Year						
S	Six.						
First Review							
Second review							
Pastoral							

В.	Role of PSA to work	All Parents of the	All children and	Parent Support	Parent feedback through	£12 per hour	AIP Priority
To continue to develop	with families to	school community.	families linked	advisors	questionnaires shows parents are able	x 2 hours a	One.
effective and positive	enhance children's	Office maintain a PSA	to parental	available Sept	to access school provision	day (£24 per	Offe.
relationships with parents by	learning behaviours and	appointment service	request.	17- July 2018.	to access scribbli provision	day x 5=	Increase
having a school parent support	school engagement.	Website Information	request.	17- July 2018.	Good Attendance at parent meetings	£120)	parents
Advisor	Parent Support Advisor	Teacher/ Office			dood Attendance at parent meetings	£100 x 36	knowledge of
7.44.550	for afternoons.	support referrals			Case studies of children show that	weeks=	visible
	Parental Workshops	Support referrals			parental engagement reflects in	£4,320	learning
Lead: SENDICO	on/ off site				children 'readiness to learn' 'learning	2 1,320	approach/
	Parental Support				powers'		learning
	Meeting on/ off site				powers	Unit Cost:	powers/
	Facilitation of Agency				Case studies of children shows	£4,320	learning
	meetings				increase child attendance/	<u>= 1,0=0</u>	dispositions
	Parent Support/Advice				attainment/ learning progress	Costing Code:	
	through appointments				,	2HLTA	
	Alternative Parent				Raise whole school attendance above		
	Meetings				95% by raising the number children		
	Provide wider support				beyond 90-95%		
	for families through				,		
	foodbank/ signposting						
First review							
Second review							
C.	ELSA Training. Regular	Identified of children	Identified of	Identified	Parents/ staff report children have	SEN TA £8.45	AIP Priority.
To provide social/ emotional	ELSA Programme with	from school staff/	children from	through case	improved learning behaviours from	per hour x 1	
programmes to support the	half termly EP visits to	parents/ wider	school staff/	studies/ learning	intervention/ programme	hours x 5days	Increase
whole child	school.	agencies.	parents/ wider	passports		=£42.25 x36	reading
	Social/ Emotional		agencies.	referrals from	Children report improved learning	weeks=	attainment
Lead: SENDICO	programmes			class teachers to	behaviours from intervention/	£1,521	and progress
	Circle of Friends			SENDICO	programme		across KS2.
	Social Stories					ESLA Training	
					Leavan Scale of involvement/	Costs: £500 (5	Raise PPG
					engagement has improved for child-	days of	attainment in
					data recorded by pastoral team	training)	Key Stage
							One.
					Evidence in case studies/ learning		
					passports show above	LSA Pastoral	
						AM £8.45 x	
						13.75 x 36	
						weeks =	
	1	l				£4,183	

						Unit Cost: £6,204 Costing Code: 2TA Costing Code: 2STD Costing Code: 2SEN	
First review							
Second Review							
Access to Enrichments							
D. To provide children in need with access to breakfast club for a half term  Explore community/ grant funding provision to provide wider access to breakfast club.  Lead: Breakfast Club Leader	Reviewed half termly based on need. Access to breakfast club for a half term period.	PPG children. Identification. Referral from school staff/ parents/ wider agencies	PPG children. Identification. Referral from school staff/ parents/ wider agencies	Sept 2016 half termly reviewed.	Class teachers report an increase in attainment/ progress levels based on a healthy start to the morning  Parents. Staff report improve attendance/ attitude towards school  Case study evidence show improved attendance and improvements in attainment results.	(1) LSAs £8.45 x 6.25 hours=£53= £1,901 (LSA)  Parental contributions to cover (1) LSA.  Access for PPG signposted children. £4,500 (10 children per session)  Unit Cost: £6,401  Costing Code: 2BRK	Increase reading attainment and progress across KS2.  Raise PPG attainment in Key Stage One.
First review							
Second Review							

E.  To provide children with access to learning in context through visitors/ enrichments/ residential  Lead Adult: SENDICO/ Head of School	Funding to access wider learning opportunities such as after school clubs, residential/ class visitors.  Adults to lead a wider variety of clubs after school for all ages. Payment of adults to lead clubs.	Referral from school staff.  Request from parent.	PPG children. Identification. Referral from school staff/ parents/ wider agencies.	Year 3 one night residential Spring Year 4 One night residential Spring Year 5 One night London Residential Summer Year 6 Two night residential Summer Class visitors linked to Topics Wider visits/ enrichments per class	Attainment and progress levels reflect an increase as a result of learning in context  Children engagement and confidence levels increase as a result of being given the opportunity to experience learning in context  Use of Leavan scale of engagement/ involvement to show case evidence-learning passport/ case studies	1 x visitor per class (7 classes) £50 per class =£350  1x Off Site Visits: £100 per class x7 =£700  Residential: £200 per class x 4 =£800  PPG access to clubs £1 per club (provision for 30 children) (24weeks) =£720  Unit Cost: £2,570  Costing Code:	AIP Priority One.  VL. Learning in Context.
						Curriculum Enrichment	
First review							
Second review						1	
F. To provide children with learning experience outdoors using Wild Tribe experience/ wider creative enrichments/ development of school	Outdoor Learning Leader team teaching/ training with staff in outdoor learning experiences Sharing of good	All children per class.  Personalised timetables.	PPG children. Identification. Referral from school staff/ parents/ wider agencies	Half Termly.	Attainment and progress levels reflect an increase as a result of learning outdoors  Children engagement and confidence levels increase as a result of being	Teacher 0.3 £9,918	AIP Priority One.  VL. Learning in Context.

grounds  Lead Adult: Outdoor Learning  Leader	practice to facilitate outdoor learning experience for whole school. Weekly Wild Tribe experience for KS1 and				given the opportunity to experience learning outdoors  Use of Leavan scale of engagement/ involvement to show case evidence-learning passport/ case studies	Unit Cost: £9,918 Costing Code: 2TE	
First Pavious	timetabled KS2 classes. Creative provision at lunchtime. Access to wider creative and musical experiences after school.						
First Review Second review							
Attainment and Progress							
G.	Lead by Learning Tutor	PPG children working	PPG working	Half termly	Children working at ARE and making	Learning	AIP Priority.
To provide an after school learning club for Year Six Lead Adult: Key Stage Two Leader	from 3.15p-4.15pm.	below ARE.	below ARE.  Termly focus on subjects as data tracking shows.	Review.  Identified children based on data and tracking by school staff.	accelerated progress in selected subject.  Children attendance levels increases.  Children engagement and confidence levels increase as a result of being given the opportunity to be part of after school learning club.  Use of Leavan scale of engagement/ involvement to show in case evidence.	Tutor £25 per hour x 28 weeks £700  Unit Cost: £700  Costing Code: 2TE	Increase attainment and progress in Year Six.  To raise whole school combined attainment and progress.
First Review							
Second Review							
H. To accelerate the progress and attainment levels at ARE for Upper Key Stage Two	Lead by Learning Mentor.  Response to feedback time linked to AIP	PPG children working below ARE.	PPG working below ARE. Termly focus on subjects as data	Half termly Review. Identified children based	Children working at ARE and making accelerated progress in selected subject.  Children attendance levels increases.	Learning Tutor £25 per hour x 10hours: 32 weeks £8,000	AIP Priority.  KS2 Attainment and Progress.
Lead Adult: Key Stage Two Leader	Priority One Visible Learning.		tracking shows.	on data and tracking by school staff.	Children engagement and confidence levels increase.	5 weeks 13.75 x £25: £1,718.75	

First Review					Use of Leavan scale of engagement/ involvement to show case evidence- learning passport/ case studies	Additional Morning Support Summer One  Unit Cost: £9,718.75  Costing Code: 2TE	
Second Review							
I.  To raise progress and attainment levels in reading at ARE across the school most especially in Key Stage Two through access to the School Library  Lead Adult: English Leader	Lead by LSA with focused Librarian time to ensure library and reading provision.  Ensure reading for pleasure is maintained throughout the school through resource provision.  Utilise school librarians and school librarian.	All children to access library through class times.  Children to access library at lunchtimes.  School librarians active at lunchtime.  Librarians work towards their guidelines/ applications/ interviews.	PPG working below ARE.	Half termly Review.  Identified children based on data and tracking by school staff.	Children working at ARE and making accelerated progress in selected subject.  Children attendance levels increases.  Children engagement and confidence levels increase.  Children reading actively and collecting stickers for bookmarks.  Children reading at home to collected total number of reads to move forward with reading band scheme.  Use of Leavan scale of engagement/involvement to show in case evidence.	2.5 hours x 36 weeks: £8.45 =£760.50  Unit Cost: £760.50  Costing Code: 2TA	AIP Priority.  Raise reading attainment and progress most especially at Key Stage Two.
First Review							
J.  To raise progress and attainment levels in reading at	PPG LSAs and Literacy Leader trained on reading wise	PPG working below ARE.	PPG working below ARE.	Half termly Review.	Children working at ARE and making accelerated progress in selected subject.	10 hours x 26 weeks at £8.45 =	AIP Priority.
ARE across the Key Stage Two using Reading Wise Intervention	programme.  To use Reading Wise to raise reading			Identified children based on data and tracking by	Children attendance levels increases.  Children engagement and confidence	£3,042 2 hours x 36 weeks at	attainment and progress most especially at

Lead Adult: Literacy Leader	attainment and progress in comprehension using high quality Roald Dahl texts using ipad technology.  Timetable for Reading Wise that reflects groups of no more than 10 to have regular slots.  Focus on Aspects of KS2 Reading analysis.			school staff.	Children reading actively and collecting stickers for bookmarks. Children reading at home to collected total number of reads to move forward with reading band scheme.  Use of Leavan scale of engagement/involvement to show in case evidence.	£8.45 = £608.40  Reading Wise Intervention £594 year subscription  Unit Cost: £4,244.40  Costing Code: 2TA Costing Code: 2TA Costing Code: 4CDF	Key Stage Two.
First Review						4CDF	
Second Review							
K.	Provide small group	Identified PPG	Identified PPG	Half termly	Children working at EXP in Maths.	4 hours x	AIP Priority
To provide opportunities to	opportunities for	children who are not	children who	Review.	Children able to apply their maths in	£8.35 36	,
raise maths progress towards	children to extended	on track with age	are not on track		context.	weeks=£1,200	Rise
GDS standard	and develop maths	related multiplication	with age related	Identified	Children working at age related		attainment in
	skills in context	facts.	multiplication	children based	expectations for multiplication facts.		core skills to
Lead Adult: Maths Leader			facts.	on data and			raise EXP
	Provide small group			tracking by	Children attendance levels increases.		attainment
	interventions to raise progress and			school staff.	Children engagement and confidence		for PPG.
	attainment of children				levels increase.	Unit Cost:	
	having secure age				levels mereuse.	£1,200	
	related knowledge of				Use of Leavan scale of engagement/		
	multiplication facts.				involvement to show in case evidence.	Costing Code: 2TA	
	LSA CPD from Maths					,,	
ı	LOA CPU ITOM IVIATUS						
	Leader as part of Maths					the state of the s	
	Leader as part of Maths Hub Specialist Training.						
First Review	Leader as part of Maths Hub Specialist Training.	_					

L. Linked with VL strategies to provide children with small group immediate feedback to their learning  Lead Adult: Head of School	Learning Mentor to provide immediate verbal feedback to children across Year Five.	All identified PPG from class over the week to provide support to ARE/ gaps within ARE and extend to GDS.  Careful data analysis/ AFL of lessons to inform provision.	All identified PPG from class over the week to provide support to ARE/ gaps within ARE and extend to GDS.  Careful data analysis/ AFL of lessons to inform provision.	Half termly Review.  Identified children based on data and tracking by school staff.	Children working at ARE + in all subjects.  Children attendance levels increases.  Children engagement and confidence levels increase.  Use of Leavan scale of engagement/ involvement to show in case evidence.	f25 x 7.75 hours per week x 36 weeks:  Unit Cost: f6,975  Costing Code: 2TE	AIP Priority  Rise attainment in core skills to raise EXP attainment for PPG.
First Review							
Second Review			1				
M. To provide support to Key Stage One to ensure effective learning provision of Phonics to ensure National attainment ARE is achieved Lead Adult: English Leader	Key Stage One leader to plan a careful timetable of provision based on half termly data analysis.  Use of phonics data analysis/ Cornwall CoreStats/ Raise.	PPG children working towards ARE.	PPG children working towards ARE.	Half termly Review to inform identification of children.	Children working at ARE + in phonics.  Children engagement and confidence levels increase.  Use of Leavan scale of engagement/ involvement to show in case evidence.	SEN TA £8.45 per hour x 1 hours x 5days =£42.25 x36 weeks= £1,521  Unit Cost: £1,521  Costing Code: 2TA	AIP Priority.  To raise attainment levels in Spelling.
First Review							
Second Review							
N. To ensure rapid progress in Foundation Stage from baseline data to achieve inline/above National		PPG children working towards ARE.  PPG children to maintain/ extend to	PPG children working towards ARE. PPG children to	Half termly Review to inform identification of children.	Children achieved ARE + / GDS + in Good Level of Development  Children engagement and confidence levels increase.	LSA 13.75 x £8.45 = £116 x 36 weeks = £4,176	AIP Priority.  To raise the attainment level from

(Early Intervention Strategies) Lead Adult: Foundation Teacher		GDS.	maintain/ extend to GDS.		Use of Leavan scale of engagement/ involvement to show in case evidence.	Unit Cost: £1,521 Costing Code: 2TA	baseline to ensure National attainment is achieved.
First Review							
Second Review				1			
O. To raise attainment by ensuring all children have access to home learning through lunchtime homework club Leader: Head of School	To provide a regular homework club for lunchtime.  Children to be signed posted to homework club from class teachers.  Homework club to provide ICT access to homework.	All PPG children who need additional support or access to homework provision.	All PPG children who need additional support or access to homework provision.	Half termly Review to inform identification of children.	Children working at ARE + in all subjects.  Children engagement and confidence levels increase.  Use of Leavan scale of engagement/ involvement to show in case evidence.	2.5 hours x 36 weeks: £8.45 = £760.50  Unit Cost: £760.25  Costing Code: 2TA	AIP Priority.  To raise progress and attainment in Reading at Key Stage Two.
First Review					•		
Second Review							
Access to Technology							
P.  To raise attainment progress in Reading through technological access to reading resources  Leader: English Leader	To provide children with access to 10 ipads to be able to complete Reading Wise intervention programme to develop comprehension skills in Key Stage two.  Children to have access to engaging high quality reading texts online.	PPG children working towards ARE.	PPG children working towards ARE.	Half termly Review to inform identification of children	Children working at ARE + in all subjects.  Children engagement and confidence levels increase.  Use of Leavan scale of engagement/ involvement to show in case evidence.	Ipads £279.99x10 £2779.90 Cases x 10: £19.99= £199.90 Unit Cost: £2,979.90 Costing Code: 4ICT	AIP Priority.  To raise progress and attainment in Reading at Key Stage Two.
First Review							
Second Review							
ARB PPG Provision							

Q.	Funding to access wider	Referral from	PPG children.	Class visitors linked	Attainment and progress levels	1 x visitor £50	AIP Priority
To provide children with	learning opportunities	school staff.	Identification.	to Topics	reflect an increase as a result of	per class =£50	
access to learning in context	such as after school		Referral from school	Wider visits/	learning in context	P = 1.000 = 0.0	To wider
through visitors/ enrichments/	clubs, residential/ class	Request from	staff/ parents/ wider	enrichments per		Off Site Visit:	enrichments
residential	visitors.	parent.	agencies.	class.	Children engagement and confidence levels increase as a	£100	and provision for ARB
Lead Adult: ARB Leader	ARB to provide wider enrichments/ opportunities as part of curriculum day as children have transport for end of day allocated therefore access to clubs is restricted.			Use of ADMAT mini bus to wider community enrichments such as: swimming.	result of being given the opportunity to experience learning in context  Use of Leavan scale of engagement/ involvement to show case evidence- learning passport/ case studies	Residential Access/ Club Access: £50 per class  Wider enrichments: Therapies £600  Unit Cost: £800.00  Costing Code: 7ARB	children beyond curriculum provision
First Review		<u> </u>	I				L
Second Review							
Attendance							
R.  To increase attainment	To provide children with access to rewards for positive attendance.	All PPG children to access.	All PPG children to access.	School attendance is around 95%.	Attainment and progress levels reflect an increase as a result of improved attendance.	£5 Gift voucher 10 per term £ 150	AIP Priority  To raise attendance so
levels across the school	Children will receive				Children engagement and	130	ensure
	one raffle ticket if				confidence levels increase as a		children in
Lead Adult: Attendance	attendance is 98.5% for				result of improved attendance.	Unit Cost:	school for
Leader	the term/ two raffle				result of improved attendance.	£150.00	learning to
Ecuaci					Use of Leavan scale of		raise
Leader	tickets for 100%.						
<b>Ecouci</b>	tickets for 100%. Winning raffle tickets					Costing Code:	attainment
<u> </u>	tickets for 100%. Winning raffle tickets get a £5 voucher.				engagement/ involvement to show in case evidence.	Costing Code: 4AIP1	attainment levels.
First review	Winning raffle tickets				engagement/ involvement to		
	Winning raffle tickets				engagement/ involvement to		

S.  To ensure accurate assessment and tracking of standardised assessment information  Lead: English and Maths Leaders	To ensure accurate assessment tracking and data inputting.	All PPG children assessment information.	All PPG children assessment information.	School has a number of tools to use to support making accurate assessment judgements.	Attainment and progress levels reflect accurate data and assessment.	LSA 2 hours £8.45 x 36 weeks = £608.40 Unit Cost: £608.40 Costing Code: 2TA	Ensure accurate data and assessment.
First Review							
Second Review							
Access to Additional Provision							
T.  To provide access to wider agencies and services to provide specialist support and advice for children and their families  Lead Adult: SENDICO	To ensure access to specialist agencies to provide families and school with further information.	All children identified with SEN needs.	All children identified with SEN needs.	School SENDICO assessment and signposting to specialist agency.  School SENDICO to monitor impact and actions given from specialist agency.	SEN children are making good progress from starting points.	tbc	Ensure all children are making good progress from starting points.
First Review							
Second Review							
U.  To provide an additional teacher for Year Five in the mornings to develop behaviour for learning skills and ensure children make good academic progress  Lead Adult: Key Stage Leader	Additional teacher to reduce morning class size of Year Five to provide targeted teaching to accelerated earning progress.  Additional teacher to ensure development of behaviour for learning skills.	Children in Year Five.	Children in Year Five.	Identify children to be split into two teaching groups in Year Five for more targeted children in smaller groups.	All Year Five children are making good progress from starting points.	tbc Costing Code: 2TE	AIP Priority  Ensure all children are making good progress from starting points.

First Review							
Second Review							

Pupil Premium Grant Income:	Pupil Premium Grant Costs Overview:	Pupil Premium Grant Unallocated:		
£98,960	£76,352.20	£23,607.80		
		Unallocated spend will be used to support PPG in Spring/ Summer Term		
		through close monitoring of data tracking.		

#### **Appendix A** - OFSTED guidance for **successfully** maximising achievement

- 1. Carefully ring fenced funding so that they always spent it on the target group of pupils
- 2. Never confused eligibility for the Pupil Premium with low ability, and focussed on supporting their disadvantaged pupils to achieve the highest levels
- 3. Thoroughly analysed which pupils were underachieving particularly in English and maths and why
- 4. Drew on research evidence (such as the Sutton Trust toolkit) and evidence from their own and others experience to allocate the funding to the activities that were most likely to have an impact on improving achievement
- Understood the importance of ensuring that all day to day teaching meets the needs of each learner, rather than relying on interventions to compensate for teaching that is less than good
- 6. Allocated their best teachers to teach intervention groups to improve mathematics and English
- Used achievement data frequently to check whether interventions or techniques were working and adjusted accordingly, rather than just using the data retrospectively
- 8. Made sure TAs were highly trained and understood their role in helping pupils to achieve
- Systematically focussed on giving pupils clear, useful feedback about their work and ways they
  could improve it
- Ensured that class and subject teachers knew which pupils were eligible for the PP so that they
  could take responsibility for accelerating their progress
- 11. Ensured that a designated senior leader had a clear overview of how the funding was being allocated and the difference it was making to the outcomes for pupils
- 12. Had a clear policy on spending the PP agreed by governors and publicised on the school website
- 13. Provided well targeted support to improve attendance, behaviour or links with families where these were barriers to a pupil's learning
- 14. Had a clear and robust performance management system for all staff, and included discussions about pupils eligible for the PP in performance manage meetings
- 15. Thoroughly involved governors in the decision making and evaluation process
- 16. Were able, through careful monitoring and evaluation to demonstrate the impact of each aspect of their spending on the outcomes for pupils

### OFSTED guidance on unsuccessful spending

- Had a lack of clarity about the intended impact of the spending
- Spent the funding indiscriminately on teaching assistants with little impact
- Did not monitor the quality and impact of interventions well enough, even where other monitoring was effective
- Did not have good performance management system for teaching assistants and other support staff
- Did not have a clear audit trail for where the funding had been spent
- Focussed on pupils attaining the nationally expected level at the end of the Key Stage but did not go beyond these expectations so some more able eligible pupils underachieved
- Planned their PP spending in isolation so their other planning e.g. improvement planning
- Compared their performance to local rather than national data, which suppressed expectations if they were a low performing local authority