St Stephens Community Academy



Raising Standards and Curriculum Improvement

To achieve our aims for children's learning and development all our improvement work will focus on the following core priorities:

- 1) Pupil Achievement and Standards Raising attainment and progress in core learning skills
- 2) Learning and Teaching Impact Increasing the proportion of outstanding teaching in all year groups
- 3) Leadership Impact Maintain outstanding leadership to deliver high standards of achievement
- 4) Learning Environment Improvement Provide an effective learning environment

In the Academy Improvement Plan (AIP) "pupil achievement" is defined as containing both attainment (measurable quality of learning against national age related benchmarks) and progress (measurable rate of learning from a secure baseline).

Academy Improvement Plan 2014 - "Priorities in a Nutshell"

	Core Priority	Key Objectives	Outcomes for Pupils
1.	Pupil Achievement	1a. Raise FSM pupil achievement	Attainment and progress
	and Standards	1b. Raise reading and EGPS achievement for all	trend improving for all
		1c. Raise boys achievement at KS1/2	cohorts and groups
		1e. Raise Year 1 achievement	
		1f. Raise Year 5 achievement	Progress is within the top
		1g. Maintain high challenge for most able	third of schools
		1h. PE inclusion strategies raising achievement	nationally in core
		1i. Ensure progress is above age related minimum	subjects
2.	Learning and	2a. Increase outstanding lessons to 75%+	Learning quality
	Teaching Impact	2b. Ensure interventions are well matched to need	consistently good or
		for identified groups	better
		2c. Improve reading provision to ensure pace of	
		learning and pupil achievement gain is rapid	Reading attainment and
		2d. Independent learning skills improved at KS1/2	progress end Key Stage is
		2e. Improve whole curriculum offer through	in line or better than
		integration of "2014 Curriculum" elements	national benchmarks
3.	Leadership Impact	3a. Deliver high achievement outcomes by	Learning opportunities
		outstanding self-evaluation at all levels	across all Domains of
		3b. Create pro-active teachers using systems well to	Learning are effective at
		raise achievement	raising attainment and
		3c. Improve middle leader impact on Domain	progress
		standards	
4.	Learning	4a. Improve small group learning facilities	Learning environment is
	Environment	4b. Improve administration capacity	supporting effective
	Improvement	4c. Improve ICT access and infrastructure	learning

Evidence base for the setting of these priorities:

- RAISE 2013/Data Dashboard data outcomes November 2013
- Internal analysis of RAISE data outcomes Autumn Term 2013
- Internal analysis of Cornwall FSP data outcomes Autumn Term 2013
- St Stephens Academy SEF analysis Spring Term 2014
- Internal analysis of latest assessment data (Systems for Schools, Pupil Progress analysis) Ongoing
- OFSTED report January 2013
- LA Consultant Rolling Record November 2013
- Fischer Family Trust (FFT) Targets November 2013